

**PALLISER REGIONAL SCHOOLS  
SCHOOL SUPPORT STAFF  
PROGRESSIVE RATE - 2.00% Increase  
EFFECTIVE SEPTEMBER 1, 2015**

**Educational Assistant**

	Grid	0	1	2	3	4	5	LSI
Begin	1	\$14.32	\$15.16	\$16.00	\$16.84	\$17.68	\$18.52	\$19.39
Post Sec.	2	\$16.46	\$17.43	\$18.40	\$19.38	\$20.33	\$21.30	\$22.27

**Administrative Assistant**

	Grid	0	1	2	3	4	5	LSI
	1	\$24.22	\$26.03	\$28.03	\$26.03	\$26.03	\$26.03	\$26.03

**Librarian**

	Grid	0	1	2	3	4	5	LSI
Begin	1	\$16.46	\$17.43	\$18.40	\$19.38	\$20.33	\$21.30	\$22.27
Post Sec.	2	\$24.22	\$26.03	\$28.03	\$26.03	\$26.03	\$26.03	\$26.03

**Child and Youth Care Worker (CYCW)/Early Learning Educator (ELE)**

This is a salaried position paid over 12 months based on a 35 hour work week for 40 weeks (1400 hours) of the year and includes vacation pay.

	Grid	0	1	2	3	4	LSI
	1	\$21.22	\$22.98	\$24.75	\$26.52	\$28.29	\$30.06

**Career and Academic Counsellor (CAC)**

Based on 37.5 hours/week to a maximum of 210 work days per year. Actual days worked equals total teacher operational days plus 10.

	Grid	0	1	2	3	LSI
	1	\$45,874.12	\$48,163.01	\$50,558.30	\$53,097.69	\$55,753.46

**Family School Liaison Counsellor (FSLC)**

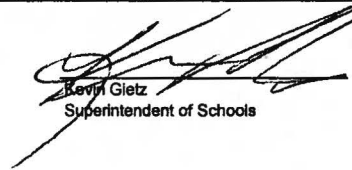
Based on a maximum of 210 work days per year. Actual days worked equals total teacher operational days plus 10.

	Grid	0	1	2	3	4	5	LSI
Bachelor's	1	\$56,651.28	\$59,200.64	\$61,881.90	\$64,647.41	\$67,619.08	\$70,806.27	\$73,791.86
Master's	2	\$63,041.31	\$65,592.89	\$68,269.72	\$71,038.55	\$74,006.90	\$78,995.19	\$80,180.79

**Instructor (Islamic/Arabic)**

Based on a maximum of 200 working days per year.

	Grid	0	1	2	3	4	5	6	7	8	9	10
Bachelor's	1	\$49,935.83	\$51,933.52	\$54,010.39	\$56,170.72	\$58,417.72	\$60,754.60	\$63,184.57	\$65,711.91	\$68,340.90	\$71,074.75	\$73,917.74
Master's	2	\$51,434.90	\$53,492.51	\$55,632.51	\$57,858.11	\$60,172.52	\$62,578.95	\$65,081.68	\$67,684.99	\$70,392.09	\$73,207.26	\$76,135.85
Ph.D.	3	\$54,006.11	\$56,166.44	\$58,413.44	\$60,750.32	\$63,180.29	\$65,707.63	\$68,335.55	\$71,069.40	\$73,912.39	\$76,868.80	\$79,943.98



Kevin Gletz  
Superintendent of Schools

September 1, 2015