



SAMPLE GUIDING QUESTIONS FOR PROFESSIONAL GROWTH PLANS

1. Is there a clear focus to the Professional Growth Plan?
2. Is there a clear reason why?
3. Is the Professional Growth Plan consistent with Palliser's standards of professional practice, the *Program of Studies*, the Code of Professional Conduct, Palliser and school policies and goals, professional objectives and your present employment assignment?
4. Are you clear about how objectives will be met?
5. What written format will you use to report your Professional Growth Plan to the principal?
6. What are the outcomes of this Professional Growth Plan?
7. Are the outcomes readily measurable?
8. Is there a timeline with a clearly specified starting and ending period?
 - 8.1 How are you going to start?
 - 8.2 Walk through it.
9. How can others help you?
10. What resources will you need?
11. How can you access these resources?
12. What are the changes that are going to come about?
 - 12.1 What are the outcomes of these changes?
 - 12.2 What will the evidence look like that indicates change(s)?
13. How will you self-evaluate?
14. What format will you use as a summary report for the principal?
15. How will you have a chance to celebrate what you've done?
16. How will this achievement – completion of Professional Growth Plan – be shared?



SAMPLE PROFESSIONAL GROWTH PLANS

SAMPLE 1 PROFESSIONAL GROWTH PLAN

THE PLAN

Name: _____ School Year: _____

1. Goal/objective statements:

2. Strategies for goal/objective achievement:

3. Indicators and measures of goal/objective achievement:

4. An estimated plan completion time:

5. Person(s) I plan on working with:



REFLECTIONS

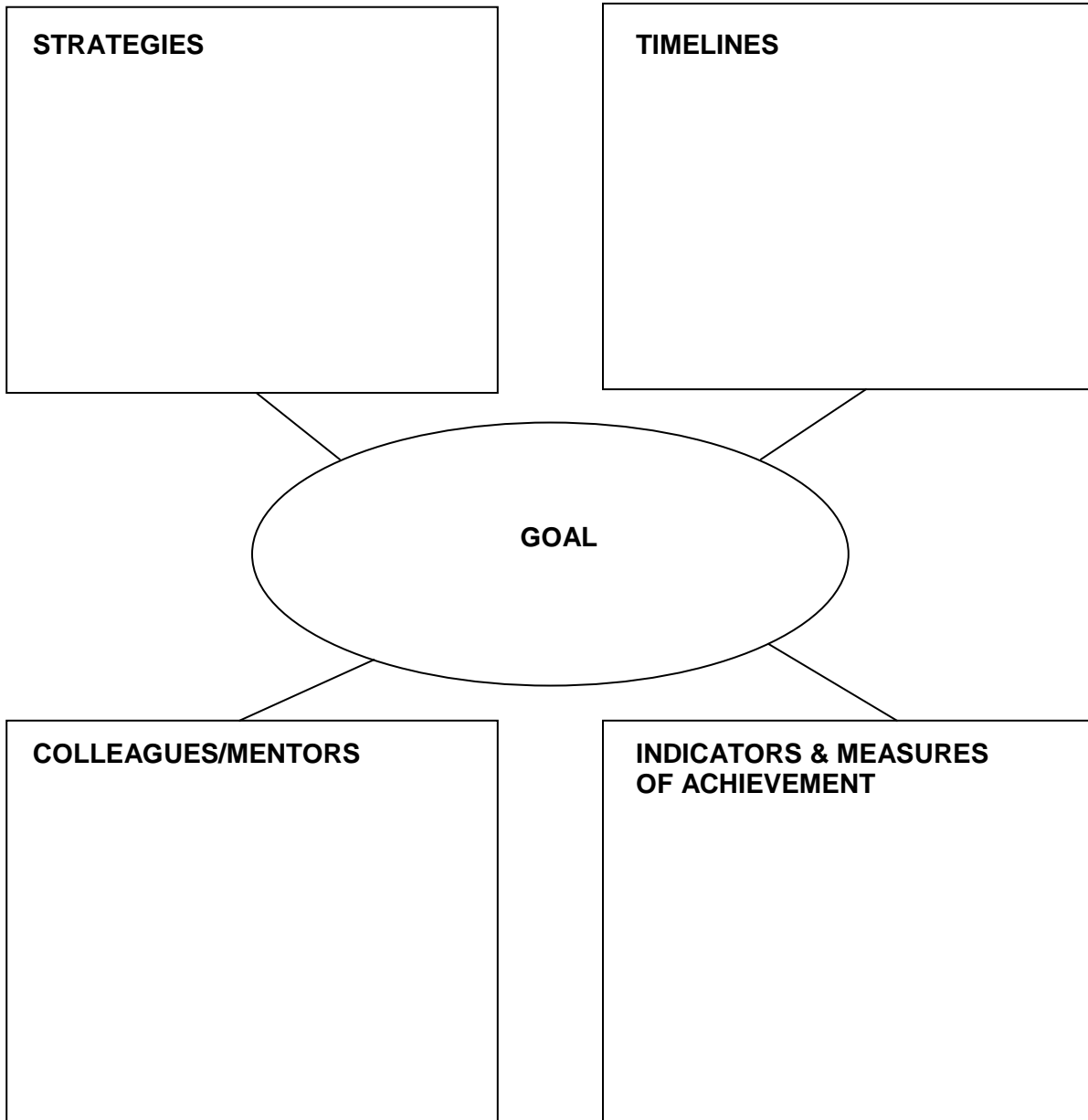
Date: _____

6. How student learning has been improved:

7. How my professional practices have improved:

SAMPLE 2 PROFESSIONAL GROWTH PLAN

Name: _____ School Year: _____



**SAMPLE 3
INDIVIDUAL PD PLAN
SCHOOL YEAR: _____ - _____**

GOAL:		
OBJECTIVES/STRATEGIES	TIMELINE	RESOURCES
Review Notes:		

SAMPLE 4 PROFESSIONAL GROWTH PLAN

Professional Growth Plan for: _____

Areas of Growth	Strategies	Indicators of Success	How will I measure the results?	Timelines and Evaluation	Reflections

Teacher's Signature: _____

Principal's Signature: _____

Date: _____

SAMPLE 4 PROFESSIONAL GROWTH PLAN

Professional Growth Plan for: _____

Areas of Growth	Strategies	Indicators of Success	How will I measure the results?	Timelines and Evaluation	Reflections
<u>Objective:</u> I will expand my technology skills.		Regular use of e-mail.	I will use Simeon e-mail proficiently.	October 1999	E-mail is great. Biggest problem is finding time to go to the lab to check my e-mail.
<u>Goals:</u> 1. I will develop skills in using WAN.	I will attend Simeon inservices.	Accessing Internet for Grade 4 curriculum.	I will be able to conduct Internet searches.	December 1999	Internet is quite the adventure. Spend too much time "surfing".
2. I will develop skills using Internet.	I will attend Netscape inservices in the lab.	Grade 4's will locate a minimum of three sites in Unit V.	My Grade 4 science students will search for information on _____.	March 2000	
3. I will teach my Grade 4 students how to use the Internet in research.	I will develop an outline for accessing Internet sites.				Difficult to find sites at Grade 4 reading level.

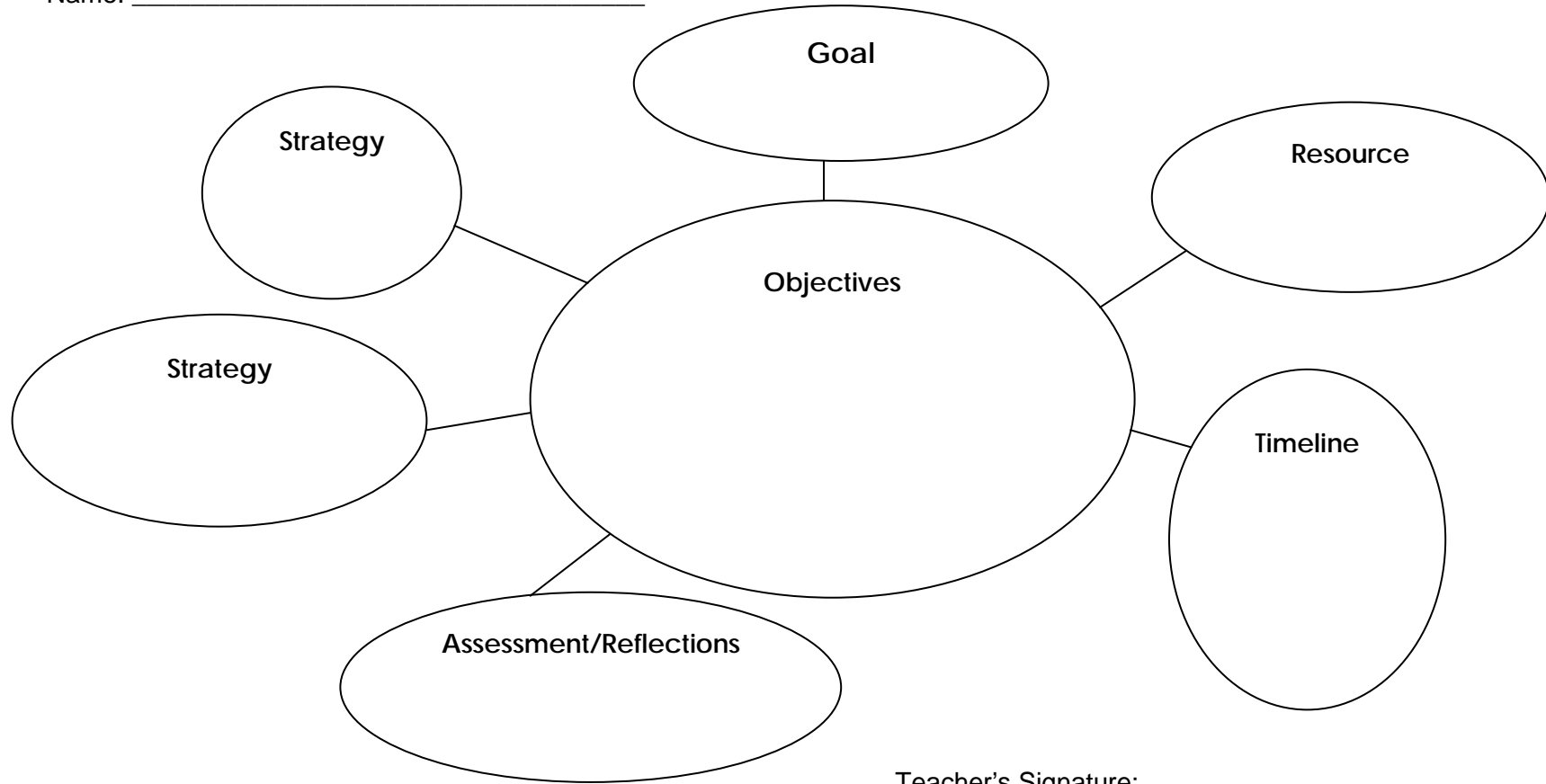
Teacher's Signature: _____

Principal's Signature: _____

Date: _____

SAMPLE 5 PROFESSIONAL GROWTH PLAN

Name: _____



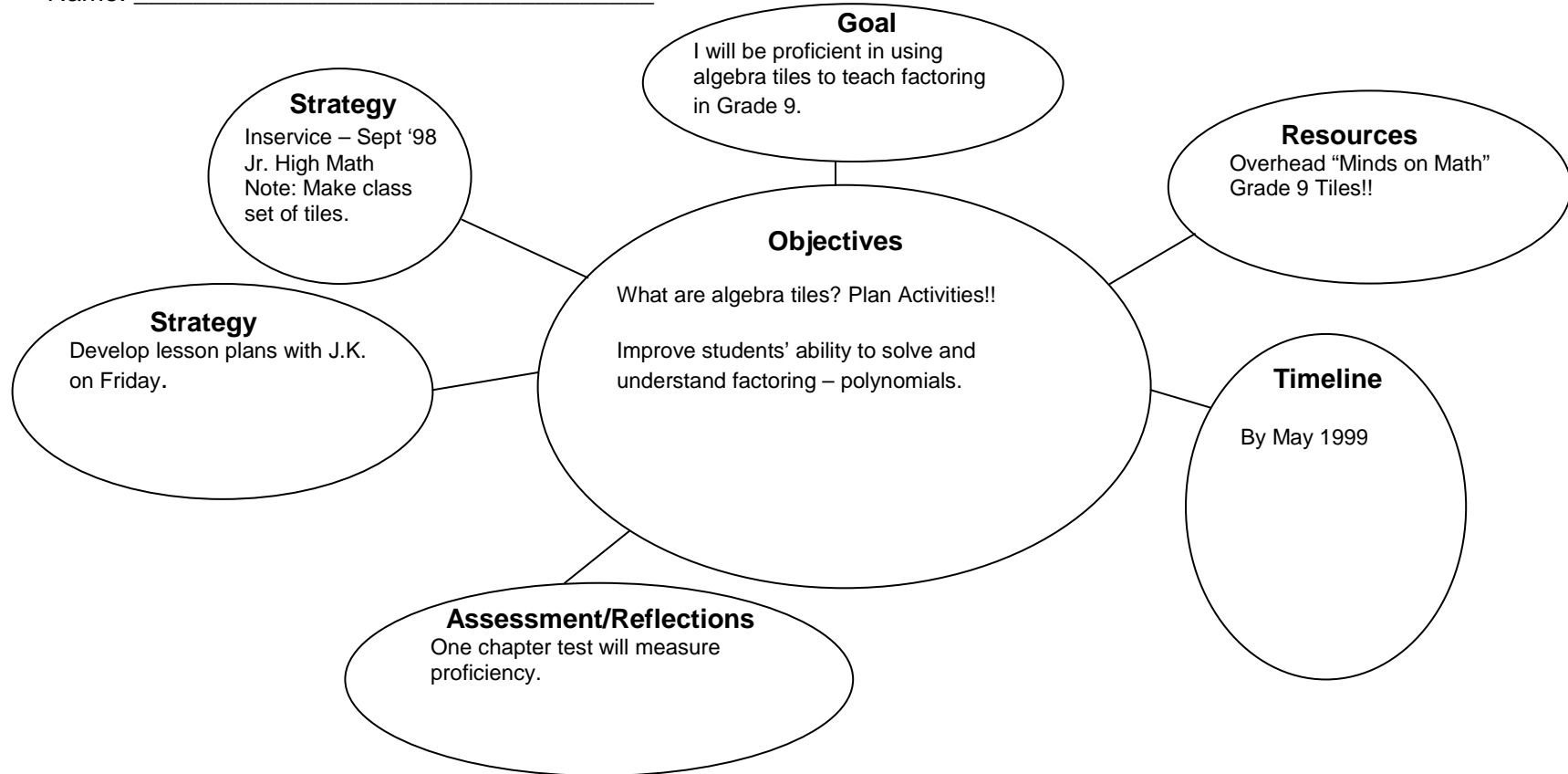
Teacher's Signature: _____

Principal's Signature: _____

Date: _____

SAMPLE 5 PROFESSIONAL GROWTH PLAN

Name: _____



Teacher's Signature: _____
Principal's Signature: _____
Date: _____