# AGENDA



# BOARD OF TRUSTEES OF THE PALLISER SCHOOL DIVISION REGULAR MEETING BT20230110 DATE: January 10, 2023 9:00 a.m - Palliser Meeting Room C

1. CALL TO ORDER

# 2. ADOPTION OF CONSENT AGENDA

\*Items in the Information Section may be moved to Action upon request.

- 3. MOVE TO IN-CAMERA (9:00 10:00 A.M.)
- 4. MOTIONS ARISING FROM IN-CAMERA
- 5. APPROVAL OF BOARD MEETING MINUTES
  - 5.1. December 13, 2022, Regular Meeting Minutes

# 6. PRESENTATIONS

- 6.1. Transportation Accountability Report
- 6.2. Occupational Health and Safety Accountability Report

# 7. INFORMATION ITEMS

- 7.1. \*SUPERINTENDENT'S REPORT Attached as information is the Superintendent's monthly activities report.
- 7.2. \*SECRETARY-TREASURER'S REPORT Attached as information is the Secretary Treasurer's monthly activities report.
- 7.3. \*ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES REPORT Attached as information is the Associate Superintendent's monthly activities report.
- 7.4. \*DEPUTY SUPERINTENDENT, LEARNING SERVICES REPORT Attached as information is the Deputy Superintendent's monthly activities report.

# 7.5. **\*TRUSTEE REPORTS**

Attached as information are the Trustees' monthly activities report.

- 7.5.1. <u>Tony Montina</u>
- 7.5.2. Mike Oliver
- 7.5.3. Lorelei Bexte

# 7.6. \*SCHOOL FIELD TRIP REPORT

Below is the list of international or out-of-province trips that schools are participating in:

School	Destination	Scope	Dates	Step
County Central High School	Fernie, BC	Skiing	January 2023	Planning



				1
County Central High School	Fernie, BC	Skiing	February 2023	Planning
Champion School	Sidney, BC	Bluewater Adventures- Marine Biology/Sailing	March 2023	Planning
Master's College	Victoria, BC	SALTS-Sailing	March 2023	Planning
Master's College	North Vancouver, BC	Bluewater Adventures Marine- Biology/Sailing	March 2023	Planning
Brant Christian School	Vancouver, BC	Youth With A Mission-Service Trip	April 2023	Planning
Milo School	Victoria, BC	Bluewater Adventures-Marine Biology/Sailing	April 2023	Planning
Noble Central School & Picture Butte High Schooll	Italy	Mariden Educational Tours-European Culture	April 2023	Planning
Heritage Christian Academy	Vancouver/Whistler, BC	Cantando Music Festival-Band	April 2023	Planning
Master's College	Montreal, QC & Ottawa, ON	EF Tours- History, Government & Multiculturalism	June 2023	Planning

# 8. ACTION/DISCUSSION ITEMS

- 8.1. Interim Budget Report
- 8.2. <u>2023-2024 School Year Divisional Calendar Approval</u>
- 8.3. <u>After School Programs in DivisioFiscal Budget Reportsn Elementary Schools</u>
- 8.4. Update from Zone 6 ASBA December meeting and the Rural Caucus of Alberta Schools Boards Annual General Meeting
- 8.5. 2021-2022 Palliser School Division Annual Education Results Report
- 8.6. Round Table Discussion with Cardston-Siksika MLA, Joseph Schow

# 9. ADJOURNMENT





January 10, 2023

- To: Board of Trustees
- From: Dexter Durfey, Secretary Treasurer
- **RE:** Transportation Accountability Report

### Background

David Shaw, Transportation Services Supervisor, will present the Transportation Accountability Report.

### Recommendation

That the Board receives this as information.





# 2022 Transportation Services Accountability Report

#### Source Documents:

Policy 19 requires that, "The Student Transportation Department operates and maintains a system in a safe, economical and efficient manner, in accordance with any provincial acts or regulations, and Board policies and administrative procedures as they apply to student transportation."

#### Accountability:

Transportation Services is provided by a board owned fleet of busses. There are 80 buses in the Palliser School Division fleet with an average age of 7.5 years (a decline from an 11 year average ten years ago). This year, Palliser purchased 2 coach style buses to transport international students. The oldest bus in our fleet is 20 years old at this point and will be sold at the end of the 2022-23 school year. Palliser operates 56 daily routes to our division's schools, transporting 1800 students per day and travelling over 1.9 million kilometers per year. All routes are developed with the help of the Versatrans routing software with input from our bus drivers and the Transportation Services office.

Transportation Services also deals with 18 Palliser staff vehicles, 2 service vehicles as well as 12 maintenance vehicles. Regular servicing, repairs and winter /summer tire rotation are included in monitoring the fleet of vehicles and adds to the workload of the department.

The department operates 2 repair facilities, 1 in Lethbridge and 1 in Vulcan, staffed by 4 full time mechanics. Most bus repairs are handled internally unless something requires the manufacturer's input (engine, powertrain, bus body, etc.). Most vehicle services are handled by the mechanics as well unless they are under manufacturer's warranty in which case we let the dealership handle the work.

The department's bus drivers are a major reason for the continued excellent service we are able to provide our students within the division. Training opportunities and meetings to go over what we expect from the drivers allows us to send the same consistent messages around safety while on the roads. Drivers understand we expect them into the school safe and home safe daily and will deal with route delays as they happen.

The Transportation Services office is located at Palliser Central Office and is staffed by the Transportation Supervisor and Transportation Secretary.

a) Fiscal Responsibility:

The Transportation Services department budget for the 2021-22 fiscal year ended with a \$250,000.00 surplus, primarily due to fuel savings, repair costs and also wages for sub drivers being far less than expected. The 2022-23 QI revenues and expenses indicate that the department is in line with the budget, as field trip and community work revenue is back to a more normal start.





# b) Safety:

The province of Alberta mandates that all school buses are safety inspected twice per year. Our fleet is up to date with its safety requirements and our mechanics inspect buses on a rotational basis to manage the large workload. On average, 14 buses require a Commercial Vehicle Inspection Program (CVIP) inspection each month and for sticker "approval", all required repair work must be completed before our licensed mechanics can approve them for the road. Our recently pulled carrier profile shows us at a 0.024 "R" Factor which is well below the provincial average of 0.049.

All regular route drivers have completed "S" endorsement training and must keep their first aid training up to date. Regular follow up is completed by the office and the Versatrans database is updated to ensure proper licensing and re-training requirements. All spare drivers that are hired are "S" endorsement trained before they are able to operate a school bus. First Aid and "S" endorsement training is usually available on a twice yearly basis at a minimum. The Alberta Government implemented a new class "2S" MELT training program that will have some impact moving forward. We are an approved Melt 2S training school that can offer the training for drivers to become class 2S qualified.

We have outfitted all of the buses we are using for routes and as spares with GPS and tablets with software that tracks not only the bus but also handles our electronic log books, daily inspection and fuel tracking. The system allows us to monitor engine diagnostics, driving habits, fuel consumption and idling among other things. We set the parameters and are notified should a bus be speeding, harsh cornering, harsh braking and hard accelerating. Idling is tracked and we can notify drivers when we see that they are stopping and idling unnecessarily. We have been able to answer questions should a family call and say that the bus was not at their pick up as the system tracks down to the second when and where the bus was. When the public calls in to say a bus was observed speeding, we can answer the question without having to check with anyone. Our buses have been inspected by Commercial Vehicle Enforcement this school year and they are happy to see we are running ELD's.

Winter has started off harsh compared to the past couple of years. We have been able to operate daily over the first half of the school year.

### Accomplishments:

The "Think of Us on the Bus" campaign continues for the eleventh year and with continued support from our law enforcement partners, is making a difference. The program continues to provide a bus safety focus for students and bus drivers as well as ensuring the motoring public understands what to do when encountering our buses on the roads. We will be setting up a few in school presentations in early spring to promote bus safety with all students.

Palliser purchased 2 additional camera systems again this past year, giving us a total of 71 camera systems. Each of the units has 2 internal and 2 external cameras, complete with microphones. Should issues arise; a camera unit can be moved to another bus route. We have continued to see a decrease in flybys on all routes so far this year but each one we do have is a concern.

Our school field trip operations along with community field trips from Lethbridge College normally positively impact operations, keeping our bus drivers busier, and offsetting some of the operating costs.





The 2021-22 school year we had closer to a normal revenue year from field trips and college trips. Things are trending even more positively this school year.

The Transportation Services office handles issues that arise with respect to ride times or student behavior issues on a particular bus route as they are brought to our attention. We work with the parents or the principals of the applicable schools and come to positive solutions in most, if not all cases. We encourage anyone with a concern to contact the transportation office in order that we can investigate and provide solutions.

Through our work with the Student Trasnportation Association of Alberta (STAA), we were able to have the fuel escalator reinstated as of March of 2022. The government now rebates diesel fuel purchases over \$1.25 per litre for operating our school buses. On average that means we are rebated about 50 cents per litre as we are paying close to \$1.75 at the moment.

In conjunction with Central Office, all driver files are updated to ensure Human Resources has current information on each of our bus drivers.

#### Administrative Implications:

There remains a shortage of certified and trained Class 2 spare operators. This is a province wide issue but due to some favorable word of mouth we continue to be able to attract spare operators. Several larger bus operators in the province are advertising and Palliser will once again be looking at that for the spring in order to increase our spare list going forward for the 2022-23 school year.

We had eliminated transporting pre-school students for the most part due to routes having load factors nearing capacity. There have been some renewed expectations that we start to provide that again but with our routes nearing capacity in most areas it is best we continue to shy away from offering any pre-school student transportation.

#### **Governance Implications:**

The school act kept the 2.4 kilometers or more in order to qualify for busing and leaving those decisions to local boards. The 2.4 km cutoff works for us and is not a hardship for students as we provide in town service in Coaldale for interested families that wish to pay and the other smaller communities where we have schools are not big enough to call for a walk close to that long.

The division has purchased buses each of the last ten school years and it is suggested that we continue this bus replacement cycle this coming year and going forward and also continue to sell the older equipment. With parts costs rising due to the lower Canadian dollar we need to continue to modernize the fleet in order to take away from higher priced parts for our older equipment.

This report, as presented, is intended to meet the Accountability Requirements as stated in the Superintendent's Role Description, Process, Criteria and Timelines for the Superintendents Evaluation and Board Policy 2.





January 10, 2023

- To: Board of Trustees
- From: Dexter Durfey, Secretary Treasurer

## RE: Occupational Health and Safety Accountability Report

# Background

Mark Stolte, Health and Safety Coordinator, will present the Occupational Health and Safety Accountability Report.

#### Recommendation

That the Board receives this as information.





# Occupational Health and Safety Accountability Report

# Mark Stolte, Occupational Health and Safety

What is the role as the Occupational Health and Safety (OH&S) Coordinator? It's not just complaining about the amount of paper on the wall or sitting in the office sending out training videos. Site inspections are done to ensure that Code and Safety requirements are being met. Insurance has become intertwined with OH&S in a large way over the last few years and communication with the division's insurance company occurs on a regular basis. The insurance provider completes one full school inspection per year which they use to determine the division's rates. An analysis of the risks and what has been done to minimize them are the main factors for insurance.

Below are exemplars of items that have been discovered during site inspections for OH&S, Code and Insurance requirements.

- Sound panel installation too close to sprinkler system
- Overloaded circuits
- Cracked toilet
- Fire rated door that does not properly close
- Locker installation in an egress hallway reducing hallway width
- Lighted Christmas tree turned on for a period of time.
- Excessive fire load in a storage closet.
- Loose floor tile.
- Leaking fire extinguisher.
- An overstuffed storage closet with shelves blocking access to a floor hatch that contains critical infrastructure.
- Fire Doors held open with wooden wedges which prevents them from closing.
- A fire extinguisher with blocked access.
- Paper or curtains covering windows on interior doors.
- Playground structure lacking proper depth of protective covering on the ground.

OH&S and Facilities work closely together to ensure that corrective action takes place quickly. In the specific examples above, the sound barriers are scheduled to be removed and the flooring and toilets are currently being rectified. The fire door and extinguisher have been ordered (but supply chain issues have affected delivery). The playground has had the pieces removed, parts are ordered and this will be addressed in the spring. All other items are educational pieces that involve ongoing communication with staff and the principal of the school involved.





Dave Driscoll, Superintendent Board Meeting Date: January 10, 2023

#### Ніднііднтя

- Weekly Senior Administrative Leadership Team Meetings
- Senior Administrative Leadership Team Strategy Meetings
- International students airport return drop offs and send offs
- Quest A+ Information Session
- School Visits
- Christmas events at schools
- Principal Growth Plan discussions
- Meeting with Lethbridge College- Dual Credit
- Area Superintendets and College meeting Collegiate Model

#### AREAS OF EMPHASIS FOR NEXT MONTH

- Weekly Senior Administrative Leadership Team Meetings
- Principal Growth Plan discussions
- CASSIX Conference
- Administrator's Council Meeting
- CASS standards of practice meeting
- Alberta Association of Public Schools meeting
- ST Alphe Spain Conference





# Dexter Durfey, Secretary-Treasurer Board Meeting Date: January 10, 2023

#### Ніднііднтя

- Senior Administrative Leadership Team Strategy Meetings
- Weekly Senior Administrative Leadership Team Meetings
- Coaldale High School and Recreation Centre Construction Meeting
- Quest A+ Information Session
- ARMIC ATLE Joint Committee Meeting

#### AREAS OF EMPHASIS FOR NEXT MONTH

- Continue work with ARMIC Insurance
- ARMIC Executive meeting
- Continue to attend Coaldale High School and Recreation Centre Construction meetings
- Work to create Joint Use Agreement for new high school with Town Of Coaldale
- Strategic work with stakeholders regarding the Palliser Capital Plan
- Dialogue continues with Society partners
- Senior Administration Leadership Team Meetings
- Administrator's Council Meeting
- Industry Knowledge Sharing with Battle River School Division
- ARMIC ATLE Joint Committee Meeting





# Audrey Kluin, Associate Superintendent, Human Resources Board Meeting Date: January 10, 2023

#### Ніднііднтя

- Christmas events at schools
- Weekly HR Team Meetings
- Senior Administrative Leadership Team Strategy Meetings
- School visits and Teacher Observations
- Staffing Discussions
- Senior Administration Leadership Team Meetings
- Principal Evaluations
- Administrative Procedure Review
- Calendar Review
- Bargaining Process Review/Preparation
- Edsembli HRP Implementation Meetings
- On-boarding Review
- AP 171 Formal Processes
- CRC process review
- School Council Meetings

#### AREAS OF EMPHASIS FOR NEXT MONTH

- Weekly HR Team Meetings
- Education Career Fair University of Calgary
- CASSIX Conference
- Administrator's Council Meeting





# *Tom Hamer, Deputy Superintendent Board Meeting Date: January 10, 2023*

#### Ніднііднтя

- Christmas events at schools
- Senior Administration Leadership Team Meetings
- Senior Administrative Leadership Team Strategy Meetings
- International student departures
- Ongoing and focused support and coaching for principals
- Quest A+ use on PAT and Diploma exams Information Session
- Tech Team Meeting
- Continued work with technology to address Cyber security requirements
- Continuation of Edsby implementation support
- Edsembli Networking Meetings

#### AREAS OF EMPHASIS FOR NEXT MONTH

- Administrators Council Meeting
- Senior Administration Leadership Team Meetings
- International student arrivals and departures
- Ongoing and focused support and coaching for principals
- Support schools with the implementation of the Learning Loss supports
- Continued work with technology to address Cyber security requirements
- AAPS-I Meetings
- AAPS-I Mexico recruitment mission
- Reciprocal Exchange with Spainish students information meetings
- Alberta Edsembli Network Meeting
- Alberta Education International Education Advisory Council (AAPSI) Mission to Mexico





# Trustee Tony Montina Trustee Activities for December 2022

DATE	PURPOSE	LOCATION	DESCRIPTION	COMMENTS
December 6 2022	Colony Leaders Meeting	Palliser Central Office	Meeting with Colony Leaders	Met with Colony leaders and received a presentation from the principal of the colony schools.
December 6 2022	Agenda Meeting	Palliser Central Office	Set the Agenda	This was a meeting to set the agenda for the December board meeting.
December 7 2022	CES Parent Council	Coalhurst Elementary School	December parent council meeting for CES	Provided the parent council with and update from the November board meeting.
December 13 2022	Regular Board Meeting	Palliser Central Office	December Board Meeting	Received the early learning education, facility services, and international student program reports.
December 14 2022	ASBA Zone 6 Meeting	Virtual	Monthly ASBA Zone 6 meeting	Received an update from the ASBA executive. Received an updated budget for the zone. Discussed the current and next ASBA strategic plan.





# Trustee Mike Oliver Trustee Activities for December 2022

DATE	PURPOSE	LOCATION	DESCRIPTION	COMMENTS
December 1	Huntsville Entrepreneur Projects	Huntsville	Huntsville Jr. High Entrepreneur projects evening	Was able to talk to the young budding Entrepreneurs and learn about the plan behind their project and was able to taste some of their creations
December 6	Colony Leaders Meeting	Palliser Division Office	Meeting with Colony Leaders	Heard reports from Rob vanSporonsen on how things are going and suggestions for moving forward and from Dexter Durfey on Budget.
December 7	Huntsville Christmas Lunch	Huntsville	Huntsville's Christmas Lunch	I was able to go out and help with the Lunch and visit with the students and some of the parent helpers
December 13	Board Meeting	Palliser Division Office	Regular December Board Meeting	We heard reports on Early Learning Accountability, Facilities Accountability, and International Students Accountability. We also discussed Trustee remuneration for events. We were also able to serve lunch to the Central office staff and visit with them
December 14	Zone 6 Meeting	Lethbridge Public division office	Regular Zone 6 meeting for December	Heard reports from the Zone 6 executive as well as ASBA executive. Jan Olson then presented the ASBA Strategic Plan for review. We were also given an update from Alberta Ed field services





December	Rural Caucus	On Line	RCASB annual general	We were updated on the Rural
15			meeting	Education Symposium planned
				for March 5, 2023. An election
				was held for a new Director and
				Phil Irwin was elected for a 2
				year term. The Financial
				statement was presented and
				approved. We received updates
				on Mental Health, Provincial
				Election Readiness, and a
				discussion was held on Urban
				Sprawl and how it affects
				surrounding Rural Boards. The
				Rural Caucus Website is near
				completion and will soon be up
				and ready to use.
December	DDS Food	DDS	DDS Food Hamper drive and	I was invited to judge the
15	Hamper		activity	creations each class made from
	activity			their food hamper drive. Was
				able to visit each of the classes
				in the school.
December	Huntsville	Huntsville	Christmas program	An enjoyable evening watching
15	Christmas			the different class
	Program			performances. Able to visit with
				parents and staff following the
<u> </u>				event.
December	DDS	DDS	Christmas program	I enjoyed the production the
20	Christmas			school put on and and was able
	Program			to visit with parents and staff
				before and after the event.





# Trustee Lorelei Bexte Trustee Activities for December 2022

DATE	PURPOSE	LOCATION	DESCRIPTION	COMMENTS
December 1, 2022	Trinity Christian School	Calgary	Trinity Society Meeting	Attended the Annual Society Meeting and brought greetings from the Board of Trustees and Division.
December 6, 2022	Agenda Meeting	Lethbridge Central Office	Agenda Meeting	Set Agenda for December Board Meeting.
December 6, 2022	Colony Leaders Meeting	Lethbridge Central Office	Meeting with Colony Leaders and Administration and the Board.	Opened meeting with greetings from the board and then a message from the superintendant. Presentations to the colony leaders from our colony Principal. Listened to concerns and feedback from the colony leaders.
December 8, 2022	Menno Simons School Meeting	Virtual	Menno Monthly School Meeting	Delivered Board Highlights from the November Meeting.
December 13, 2022	Regular Board Meeting	Lethbridge Central Office	December Board Meeting	Early learning Education Report, Facility Services Report, International Program Report. Enjoyed a lunch with the staff to celebrate the season.
December 14, 2022	ASBA Zone 6 Meeting	Virtual	Monthly ASBA Meeting	Received an update from ASBA provincial level on the strategic plan. Updates from ASBA executive and Alberta Education.
December 15, 2022	Milo Christmas Concert	Milo	Milo Christmas concert.	A wonderful evening shared with parents, staff and students.
December 23, 2022	Arrowwood Christmas Concert	Arrowwood	Arrowwood Christmas concert.	A wonderful morning shared with parents, staff and students.







January 10, 2023

To: Board of Trustees

From: Dexter Durfey, Secretary Treasurer

**RE:** Interim Budget Report

# Background

Cindy Rogers, Director of Finance, and Dexter Durfey, Secretary Treasurer, will present the interim financial report for the 2022-2023 school year.

#### Recommendation

That the Board receives this as information.





PALLISER REGIONAL SCHOOLS INTERIM FINANCIAL STATEMENTS AS OF DECEMBER 2022			
DEPARTMENT	2022/23 BUDGET	2022/23 PROJECTED (SURPLUS)/DEFICIT	
PRESCHOOL			
Revenues	-352,600.00	-644,399.30	
Expenditures	670,755.00	700,697.19	
(Surplus)/Deficit	318,155.00	56,297.88	\$ 56,297.88
<b>INSTRUCTION ECS - 12</b>			
_			
Revenues Expanditures	-84,412,955.00	-84,709,989.82 83,949,646.45	
Expenditures	83,972,066.00	65,949,646.45	
(Surplus)/Deficit	-440,889.00	-760,343.36	\$ (760,343.36)
PLANT OPERATIONS AND MAIN	ITENANCE		
Revenues	-11,073,227.00	-12,497,881.02	
Expenditures	12,243,944.00	13,372,626.15	
(Surplus)/Deficit	1,170,717.00	874,745.13	\$ 874,745.13
TRANSPORTATION			
Revenues	-4,409,281.00	-4,535,184.80	
Expenditures	4,176,179.00	4,333,799.90	
(Surplus)/Deficit	-233,102.00	-201,384.91	\$ (201,384.91)
BOARD & SYSTEM ADMINISTRA	ATION		
Revenues	-3,216,271.00	-3,204,961.76	
Expenditures	3,136,758.00	3,189,138.08	
(Surplus)/Deficit	-79,513.00	-15,823.68	\$ (15,823.68)
EXTERNAL			
Revenues	-2 002 602 00	2 127 100 04	
Expenditures	-2,083,683.00 2,083,684.00	-2,137,189.04 2,134,886.00	
(Surplus)/Deficit	1.00	-2,303.04	\$ (2,303.04)
	1.00		· (2,000.04)
(SURPLUS)/DEFICIT ESTIMATE F	OR AUG 31, 2023		<mark>\$ (48,811.97)</mark>





January 10, 2023

To: Board of Trustees

From: Audrey Kluin, Associate Superintendent, Human Resources

RE: 2023-2024 School Year Division Calendar Approval

### Background

The draft 2023-2024 calendars for the north and south areas of the division were shared with school administrators, school council chairs and school society members for feedback. Associate Superintendent, Audrey Kluin, and Area Director, Jackie Kark will present the draft calendars to the Board for final review.

DRAFT 2023-2024 Divisional North Calendar DRAFT 2023-2024 Divisional South Calendar

### Recommendation

That the 2023-2024 school year divisional calendars be approved as presented.





January 10, 2023

To: Board of Trustees

- From: Louise Schmidt, Trustee
- **RE:** After School Programs in Division Elementary Schools

# Background

At the request of Trustee Louise Schmidt, a discussion on after school programs in the division will be had.

### Recommendation

That the Board receives this as information.





January 10, 2023

To: Board of Trustees

From: Mike Oliver, Trustee

**RE:** Update from Zone 6 ASBA December meeting and Rural Caucus of Alberta Schools Boards Annual General Meeting

### Background

Trustee Mike Oliver will provide updates from the Zone 6 ASBA December meeting and the Rural Caucus of Alberta Schools Boards Annual General meeting.

### Recommendation

That the Board receives this as information.





January 10, 2023

To: Board of Trustees

From: Tom Hamer, Deputy Superintendent

## RE: 2021-2022 Palliser School Division Annual Education Results Report

### Background

Learning Services has prepared the division's <u>2021-2022 Annual Education Results Report</u> for Board review and approval.

### Recommendation

That the Board approves the Annual Education Results Report and directs Administration to submit the report to Alberta Education.

